

# MCTC POLICY (BELEIDSPLAN) PLAN 2017 – 2020

RSIN: 8074.35.971



## STICHTING MARANATHA COMMUNITY TRANSFORMATION CENTER

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### INTRODUCTION ABOUT MCTC

Stichting Maranatha Community Transformation center is a stichting that endeavors to engage the society in spiritual, social and economic development.

We welcome people from all areas of life irrespective of their cultural background. We do all our activities from our Christian identity. Our ultimate desire is to see everyone developing his or her potential for the benefit of all. A society where there is peace, joy and righteousness. In this document, you will discover our policy and strategic plan for the year 2017 to 2020.

**Vision** Our vision is to see the spiritual and socio-economic transformation of our community.

**Mission** Our mission is to train, develop and inspire people to reach their maximum spiritual, social and economic potential for the benefit of all.

**Values** Love for God, Love for people., Integrity, Equality, Life, Peace, Community

Loving God and loving people are crucial in everything we do. We believe all people are created by God and that every one is unique and special, with special talents and gifts. However we also acknowledge that we live in a world of selfishness and greed, where the rich are getting richer and the poor are getting poorer. Because of this we want to live with integrity and we will like to model and teach about integrity in order to make a difference.

We also value community because we live in an individualistic world that doesn't care about others. Loneliness is one of the major causes of depression in our big cities. As a stichting we do everything we can to bring people together for the benefit of all.

We do what we do because we believe in mutual sharing of what we have, we believe in stewardship of our resources, talents and gifts and we want to live in a peaceful, fruitful and healthy community, where every individual will have the opportunity to develop and participate.

### **How do we accomplish our purpose**

We accomplish our purpose through trainings, community activities, providing a place and opportunities for connecting and many developmental, social spiritual and economic projects to address different needs.

### **What we do to accomplish our purpose**

Weekly training and development programs, After school programs for children, Marriage seminars, Different Community Projects , Sewing Projects for Women , Youth Personal development Programs, Music and Talent development Programs.

## **2. RENUMERATION POLICY (BELONINGSBELEID)**

De leden van het bestuur ontvangen geen beloning voor hun werkzaamheden. Zij hebben wel recht op vergoeding van gemaakte kosten in de uitoefening van hun functie en op een niet bovenmatig vacatiegeld.’

## **3. OUR NEIGHBORHOOD**

**Bijlmer Centrum: 23,000 people**  
*83% immigrant background*

- **74% non European immigrants**
- **(18,1%) Without paid job**
- **5.6% 18 plus are in debt progaam**
- **19% loneliness**
- **9% school drop out (18- tot 22-jarigen)**
- **14% Youth unemployment**
- **10-year kids with obesity**
- **32% religious**

## **4. GOALS AND STRATEGIES**

In the period from 2017 to 2020, our goal is organization of weekly personal development seminars every Tuesdays for everyone that will like to develop themselves.

We send out information, flyers, face-book, texts etc to invite participants.

In the same period, we shall be organizing weekly spiritual development seminars every Sunday for those that are willing to explore spirituality.

Every Wednesday, in the same period, we shall be giving Music lesson to those who will like to explore their musical talents and gifts.

Once a month in this period we shall be training community leaders with the rudiment of leadership, community mobilization and development.

In this period, we shall continue with our weekly social and educational projects. These projects are to address the issue of loneliness among women and school dropout among students.

Yearly community activities, games, BBQ, sharing life etc will continue as usual in this period in the month of August every year.

**Specifically below is what we hope to achieve in the period from 2017 to 2020**

We shall organize and execute seminars on the following topics.

1. Domestic Violence and sexual abuse twice a year
2. Parenting and Great Dad Seminars twice a year
3. Your health is your wealth seminars twice a year
4. Youth and Teens seminars: Goal setting and other issues twice a year
5. Weekly mobilizing community to help those that are in need.
6. Weekly Sunday Spiritual development seminars.

We shall also be organizing Social activities such as:

1. Sewing Project to bring women out of isolation :On a weekly basis
2. After school program to prevent school dropout: On a weekly basis
3. Community BBQ and Games to bring community together. Once a year
4. Visiting and taking care of the sick and old people and others in H neighborhood of Amsterdam South East that are in need. Every day as the need arises.

## **5. FINANCE AND FUNDRAISING**

About 80% of our income are from individual donators ( members of MCTC Church as tithes). We will make our activities known to more people in our community.

We do get subsidies sometimes for some of our projects. We shall explore opportunities to get more funding organizations to partner with us in the coming years.

Financing our project is a challenge, but we do what we can with what we are able to generate among our individual members.

## **6. INFORMATION AND COMMUNICATION**

In this period we shall give a yearly written report with photos of all our activities and once a year newsletter to all our partners. The board meets once a year to plan and to evaluate the programs. Community leaders meet for trainings and planning once a month.

## **7. OPPORTUNITIES AND CHALLENGES**

People are our opportunities. In addition to environmental factors, finances etc, people are also our challenges. Wherever there are people, we know we can make a difference with the people and through the people. We have in our stichting about one hundred volunteers. And we have been able to influence so many people in a positive ways in the past few years. In the process we also discovered that people can be very challenging because of their past difficult life experiences. We have learnt to love people irrespective of their situation. This we know is the best way to help people help themselves.

## **8. CONCLUSION**

At the end of this period, we hope to have touched many lives in Amsterdam South East and in other places. We hope to have contributed to community cohesion and peace in the city of Amsterdam, and we hope to have played a significant role in reducing school dropout and loneliness.

**Together we can make a difference.**