



STICHTING  
MARANATHA COMMUNITY  
TRANSFORMATION CENTER

## 2021-2023 POLICY PLAN

1. Introduction About MCTC
2. Remuneration Policy (Beloningsbeleid)
3. Our Neighborhood
4. Goals and Strategies
5. Finance and Fundraising.
6. Information and Communication.
7. Opportunities and Challenges
8. Conclusion.

### INTRODUCTION ABOUT MCTC

Stichting Maranatha Community Transformation center is a stichting that endeavors to engage the society in spiritual, social and economic development.

We welcome people from all areas of life irrespective of their cultural background. We do all our activities from our Christian identity. Our ultimate desire is to see everyone developing his or her potential for the benefit of all. A society where there is peace, joy and righteousness. In this document, you will discover our policy and strategic plan for the year 2021 to 2023.

**Vision** Our vision is to see the spiritual and socio-economic transformation of our community.

**Mission** Our mission is to train, develop and inspire people to reach their maximum spiritual, social and economic potential for the benefit of all.

**Values** Love for God, Love for people., Integrity, Equality, Life, Peace, Community

Loving God and loving people are crucial in everything we do. We believe all people are created by God and that every one is unique and special, with special talents and gifts.

However we also acknowledge that we live in a world of selfishness and greed, where the rich are getting richer and the poor are getting poorer. Because of this we want to live with integrity and we will like to model and teach about integrity in order to make a difference.

We also value community because we live in an individualistic world that doesn't care about others. Loneliness is one of the major causes of depression in our big cities. As a stichting we do everything we can to bring people together for the benefit of all.

We do what we do because we believe in mutual sharing of what we have, we believe in stewardship of our resources, talents and gifts and we want to live in a peaceful, fruitful and healthy community, where every individual will have the opportunity to develop and participate.

### **How do we accomplish our purpose**

We accomplish our purpose through trainings, community activities, providing a place and opportunities for connecting, organizing different developmental, social spiritual and economic projects to address different needs.

### **What we do to accomplish our purpose**

Weekly training and development programs, Marriage and parental seminars, Different Community Projects , Breakfast projects for basisschool children, lunch for lonely people, Sewing Projects for Women , Youth Personal development Programs, Music and Talent development Programs.

## **2. REMUNERATION POLICY (BELONINGSBELEID)**

The members of the board do not receive any remuneration for their work. They are entitled to reimbursement of costs incurred in the performance of their duties and to a not excessive attendance fee. (De leden van het bestuur ontvangen geen beloning voor hun werkzaamheden. Zij hebben wel recht op vergoeding van gemaakte kosten in de uitoefening van hun functie en op een niet bovenmatig vacatiegeld)

### **3. GOALS AND STRATEGIES**

In the period from 2021 to 2023, we will continue our weekly personal growth development seminars every Tuesdays for everyone that will like to develop themselves.

We send out information, on WhatsApp. Flyers, texts etc to invite participants.

We shall continue to organize weekly spiritual development seminars every Sunday for those that are willing to explore spirituality.

Every Thursday, we shall be giving Music lesson to those who will like to explore their musical talents and gifts.

Once a month we shall be training community leaders with the rudiment of leadership, community mobilization and development.

### **4. Specifically below is what we hope to achieve in the period from 2021 to 2023**

Our current place/venue will be demolished in 2023 by the government to pave way for a H buurt new housing project. We will begin to search for a new place for our activities before this demolition.

In the period of 2021-2023 we shall continue to organize and execute seminars on the following topics. Physical meeting in the coming months and year is not guaranteed. This is only possible when the spreading of Corona virus has been dealt with.

1. Domestic Violence and sexual abuse.
2. Parenting and Great Dad Seminars.
3. Your health is your wealth in partner with PCC
4. Youth and Teens seminars: Goal setting and other issues .
5. Community BBQ and Games to bring community together. Once a year ( depending on the Covid-19).

6. Visiting and taking care of the sick and old people and others in H neighborhood of Amsterdam South East that are in need. Every day as the need arises. ( with total observance of Covid 19 regulations).

7. Weekly Sunday Spiritual development seminars.

8. Breakfast for basisschool children twice a week.

## **5. FINANCE AND FUNDRAISING**

About 80% of our income are from individual donators ( members of MCTC Church as tithes).

We do get subsidies sometimes for some of our projects. We shall explore opportunities to get more funding organizations to partner with us in the coming years.

Financing our project is a challenge, but we do what we can with what we are able to generate among our individual members.

## **6. INFORMATION AND COMMUNICATION**

In this period we shall give a yearly written report with photos of all our activities and once a year newsletter to all our partners. The board meets once a year to plan and to evaluate the programs. Physical meeting is postponed till the spread of Corona is curtailed. We will improve digital spreading of information, using Facebook, WhatsApp and our website.

## **7. OPPORTUNITIES AND CHALLENGES**

People are our opportunities. In addition to environmental factors, finances etc, people are also our challenges. Wherever there are people, we know we can make a difference with the people and through the people.

We have in our stichting about one hundred volunteers. And we have been able to influence so many people in a positive ways.

Last year was a great challenge with the arrival of Covid-19. Most of our activities were canceled.

## **8. CONCLUSION**

At the end of this period, we hope to continue to increase the numbers of people we assist spiritually, socially and economically.

We aim at increasing the numbers of our volunteers to 150.

We hope to continue to contribute to community cohesion and peace in the city of Amsterdam, and we hope to have played a significant role in reducing school dropout and loneliness.

**Together we can continue to make a difference.**